



# HighFinesse

Laser and Electronic Systems

## Quality Health Safety and the Environment

### Head Office

HighFinesse GmbH  
Auf der Morgenstelle 14  
72076 Tübingen, Germany

Telefon: +49-(0)70 71-96 85 15  
Telefax: +49-(0)70 71-96 85 17  
Email: [info@HighFinesse.com](mailto:info@HighFinesse.com)  
Internet: [www.HighFinesse.com](http://www.HighFinesse.com)

### Our Policy:

The HighFinesse (QHSE) quality, health, safety & environmental system is an integral part of our Company culture. The Company views QHSE compliance as a primary management responsibility and key to business success. The QHSE system has the active commitment (and accountability) of all management, employees and contractors.

We recognize that we will only reach our goals through continual improvement and firm application of our Quality, Health, Safety and Environmental management system. HighFinesse conducts its business in a manner that protects the health and safety of our people and has a minimal impact upon the environment.

We are committed to:

- Protect, and strive for improvement of, the health, safety and security of our people at all times
- Eliminating Quality non-conformance and HSE Incidents
- Complying with local applicable laws, regulations and customer requirements
- Applying and supporting a risk assessment process which drives the implementation of controls to eliminate the likelihood of injury or ill health.
- Engaging and consulting with employees on day-to-day health and safety conditions and providing advice and supervision on occupational health
- Recognizing and appreciating the maintenance of our QHSE managements system.
- Setting Objectives for measuring and reporting quality, health, safety and environmental performance on a regular, consistent and meaningful basis.
- Communication openly with all employees, customers and contactors to ensure an understanding of our QHSE policies and procedures.
- Rewarding outstanding QHSE performance; and dealing with non-compliance both fairly and transparently.

To assist our Company in achieving its safety, health, environmental and quality targets, it is committed to documenting, operating and maintaining an Integrated Management System in a manner that sustains registration to International Standard ISO 9001:2015. It is our Company's belief that, in operating to these standards and adopting industry best practice, we will meet the Quality, Health, Safety and Environmental requirements of our customers and the Industry.

All of our products are ISO 9001:2015 certified and meet CE and WEEE standards. All products are completely reusable and HighFinesse will accept all supplied products to be returned at end of life for the purpose of recycling.